

# CUWiP+ UK

Past, present and future



H. Watson

PPE EoY meeting 2024

# What is CUWiP+ UK?

## The Conference for Undergraduate Women and non-binary people in Physics

- *What:* 3 day conference
- *Who:* undergraduates who identify as women or non-binary
- *When:* annual conference in late March/early April
- *Where:* hosted at a different location each year throughout the UK and Ireland
- *Why:* to help women and non-binary undergraduates **continue in physics** through participation in a conference focused on their **development as scientists** and showcasing options for their **educational and professional futures**



**IOP**  
Institute of Physics

Article - [Wasted talent: the status quo of women in physics in the US and UK](#)

# Aside: CERN 25 by '25

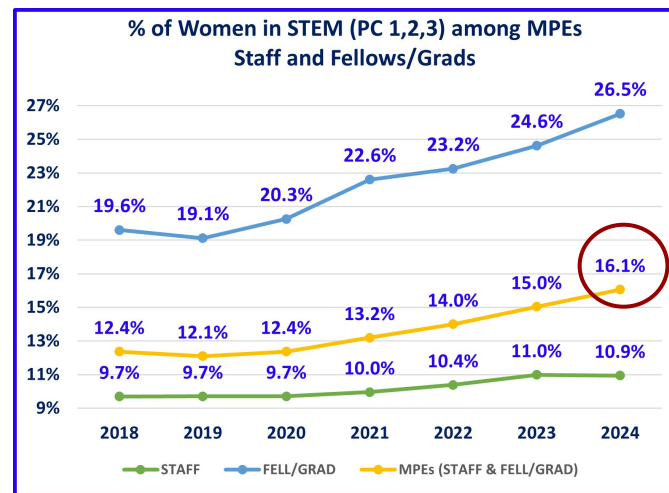
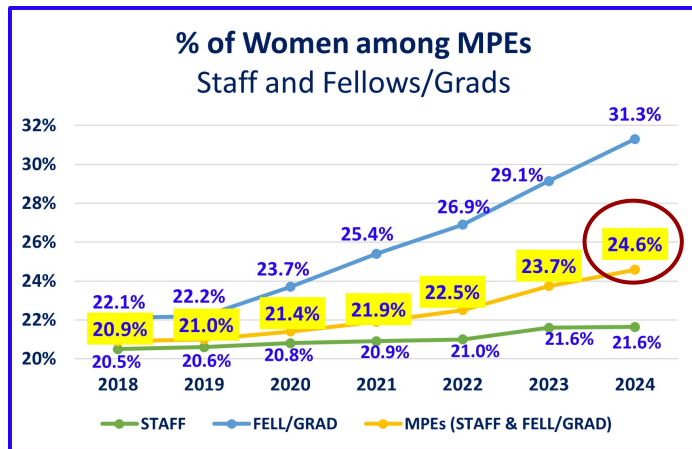


**CERN initiative to increase gender diversity among staff members to 25% female staff by the end of 2025.**

For comparison, 24% of physics degree recipients in the UK are female [IOP, 2021](#)

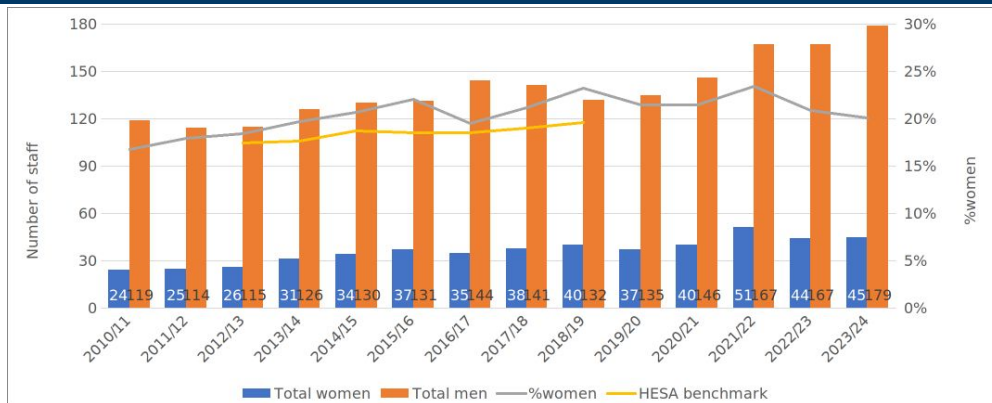
- This is lower than both Europe (31%) and 'Rest of World' (30%)

As of last week, CERN is 0.4% away from meeting this target, but gender diversity among STEM employees is still well below this...

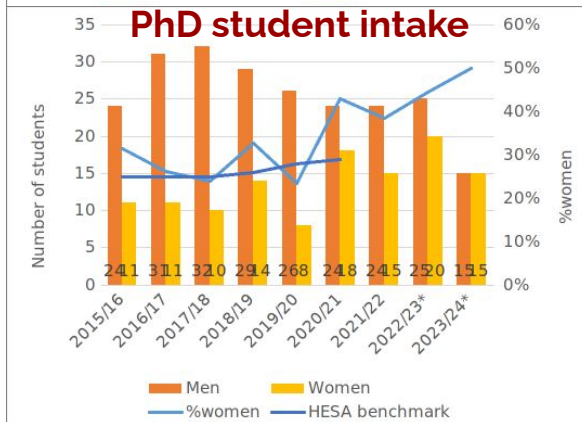


# Aside II: SoPA (Nov 2023)

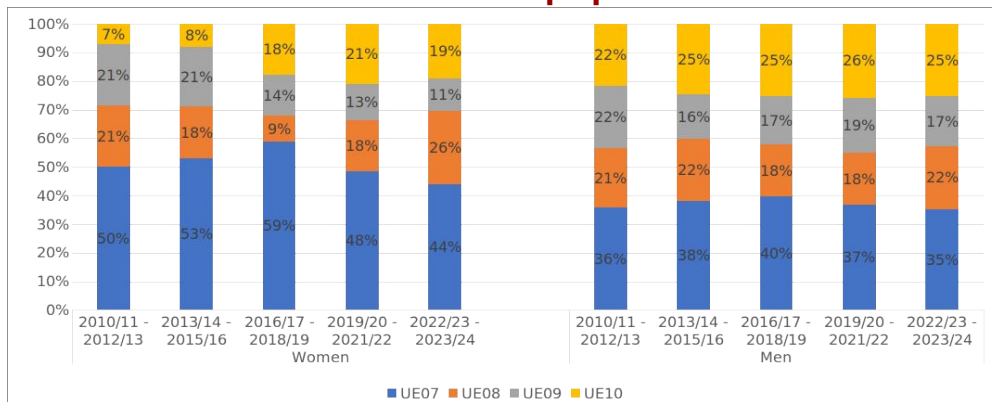
## Undergraduate student intake



## PhD student intake



## Academic staff population





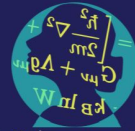
**Oxford, 2019** - Keble College

I attended as a 3<sup>rd</sup> year undergraduate, ~3 months before going to CERN for the first time, as a summer student.

Things I remember: visiting RAL, 'How to do physics and have a life', imposter syndrome workshop, **finding community...**







### Glasgow, 2022 - The University of Glasgow & University of Strathclyde

#### Programme included:

- careers panel discussions (industry + academia)
- keynote lectures by inspiring physicists
- job fair and poster session
- workshop with Blackett Lab Family
- interactive workshop on imposter syndrome
- panel discussions on intersectionality and early career stages
- visit to Glasgow Science Centre including a special event at the planetarium
- dinner and ceilidh with guest of honor, Jocelyn Bell Burnell

Article - [How to create a conference environment that welcomes everyone](#)



# CUWiP+ future



**We are hosting CUWiP+ UK in Edinburgh in 2027!** In collaboration with Heriot-Watt University

Thank you to Victoria for coordinating our application :)

I look forward to seeing what we create!



# Happy holidays!

